



## YOUNG BUSINESS LEADER OF THE YEAR NOMINATION FORM

The winner of the Young Business Leader of the Year category will have transformed a market, company, product or service and will be pioneering their organization(s) in innovation, special advancements in technology, management, production and operations. The candidate will have achieved positive financial results, increased shareholder value, sound management, proven corporate governance, together with intangible qualities such as integrity and vision.

### CRITERIA

**Leadership:** A leader who has earned great respect from peers, staff, competitors and community. A skilled individual at taking calculated risks that materialises into sustainable success.

**Term:** The candidate must have been in the current position of leadership for a minimum of 3 years.

**Age:** The candidate should be 35 years and younger.

**Footprint:** The candidate must be a leader from an African based company and an African footprint beyond their region is favourable.

**Financial Acumen:** Under the candidates' leadership, the finances should indicate profitability and a growth rate indicating long-term sustainability. Achieved significant business milestones (e.g., merger, acquisition, license, major funding, revenue)

**Turnover: 50 000 USD**

**Corporate Social Responsibility:** Evidence must be provided of mentoring through the transfer of skills and a high involvement in projects aimed at empowering others. The candidate must share the values practised within the enterprise and the community and participation in positive social impact programmes.

**Corporate Governance:** How does your business demonstrate commitment to its people and wider stakeholders?

**Role Model:** Nominees must be considered role models within their employers' business, Business or their community and in this regard, with special focus on transformation and mentorship inspired others striving for success

**Documentation:** This nomination form must be **signed** and accompanied by the following:

- A detailed CV/Biography
- High resolution "head and shoulders" picture of the nominee
- Certificates of achievement
- Previous awards
- Newspaper articles
- Company clip/video link or company profile
- Latest tax clearance certificates
- Audited/Reviewed financial statements for the company (past 3 years)

Please ensure the following information is attached (please tick to ensure all documents are received):

✓	Checklist
	High resolution "head and shoulders" picture of the candidate
	Detailed biography/CV
	Certificates of achievement
	Previous awards
	Newspaper articles
	Company clip or link
	Audited financial statements of the company for the last 3 years
	Latest tax clearance certificate
	Signed nomination form

**Consent of Nomination**

I hereby accept the nomination and acknowledge that I will be required to supply relevant information and financial documents for the judging process.\*

Region \_\_\_\_\_

Name \_\_\_\_\_

Designation \_\_\_\_\_

E-mail \_\_\_\_\_

City \_\_\_\_\_ Country \_\_\_\_\_ Code \_\_\_\_\_

Phone \_\_\_\_\_ Signature \_\_\_\_\_ Date \_\_\_\_\_