

## BUSINESS LEADER OF THE YEAR NOMINATION FORM

The winner of the Business Leader of the Year category will exemplify outstanding leadership in business. He/she will have achieved positive financial results, increased shareholder value, sound management, proven corporate governance, demonstrated innovation, together with intangible qualities such as integrity and vision.

### CRITERIA

**Leadership:** a leader who has earned great respect from peers, staff, competitors and community. A skilled individual at taking calculated risks that materialises into sustainable success.

**Term:** The candidate must have been in the current position of leadership for a minimum of 3 years.

**Footprint:** The candidate must be a leader from an African based company with /potential footprint beyond their region.

**Financial Acumen:** During the entrant's leadership, the finances should indicate profitability and a growth rate indicating long-term sustainability. Achieved significant business milestones (e.g., merger, acquisition, license, major funding, revenue)

**Turnover:** the entrant must manage a turnover of \$200 million (USD) for corporate company and \$125 million (USD) for privately owned company.

**Corporate Social Responsibility:** Evidence must be provided of mentoring through the transfer of skills and a high involvement in projects aimed at empowering others. The entrant must share the values practised within the enterprise and the community and participation in positive social impact programmes.

**Corporate Governance:** Demonstrate proven corporate governance, commitment to its people and wider stakeholder.

**Role Model:** entrant must be considered role model within their employers' business or their community and in this regard, with special focus on transformation and mentorship inspired others striving for success

**Documentation:** This nomination form must be **signed** and accompanied by the following:

- A detailed CV/Biography
- High resolution "head and shoulders" picture of the nominee
- Certificates of achievement
- Previous awards
- Newspaper articles
- Company clip/video link or company profile
- Latest tax clearance certificates
- Audited financial statements for the company (past 3 years)

Please ensure the following information is attached (please tick to ensure all documents are received):

✓	Checklist
	High resolution "head and shoulders" picture of the candidate
	Detailed biography/CV
	Certificates of achievement
	Previous awards
	Newspaper articles
	Company clip or link
	Audited financial statements of the company for the last 3 years
	Latest tax clearance certificate
	Signed nomination form

**Consent of nomination**

I hereby accept the nomination and acknowledge that I will be required to supply relevant information and financial documents for the judging process.\*

Region \_\_\_\_\_

Name \_\_\_\_\_

Designation \_\_\_\_\_

E-mail \_\_\_\_\_

City \_\_\_\_\_ Country \_\_\_\_\_ Code \_\_\_\_\_

Phone \_\_\_\_\_ Signature \_\_\_\_\_ Date \_\_\_\_\_